

❑ **Before the Interview**

1. **Research the Company**
 - Know about Ashok Leyland – its history, products (buses, trucks, defence vehicles, EVs), and plant locations.
 - Be aware of recent news (new product launches, electric mobility, etc.).
2. **Understand the Role**
 - Review the JD carefully (manufacturing, production, assembly, quality, maintenance).
 - Recall your past projects, practical experience, or training related to production.
3. **Revise Core Subjects**
 - **Mechanical/Automobile Engineers:** Basics of Thermodynamics, Strength of Materials, Manufacturing Processes (Casting, Forging, Welding, Machining, CNC, Sheet Metal, Heat Treatment).
 - **Electrical/Electronics Engineers:** Basics of Motors, Drives, PLC, Sensors, Control Systems.
 - **ITI/Diploma:** Tools, safety, machine handling, shop-floor practices.
4. **Prepare STAR Stories (Situation, Task, Action, Result):**
 - Examples of solving production issues, reducing downtime, or improving quality.

❑ **During the Interview**

1. **First Impressions**
 - Dress neatly (formal shirt, trousers, polished shoes).
 - Arrive 15–20 minutes early.
2. **Body Language**
 - Greet politely with a smile.
 - Maintain eye contact, sit straight, and avoid nervous movements.
3. **Answering Questions**
 - Listen carefully and answer to the point.
 - Use practical examples from your training, projects, or past jobs.
 - If you don't know something, admit it politely instead of guessing.
4. **Common Questions to Expect**
 - Tell me about yourself.
 - Why do you want to join Ashok Leyland?
 - Explain any one manufacturing process you worked on.
 - How do you handle machine breakdowns?
 - Difference between preventive and corrective maintenance.
 - What is 5S, Kaizen, Lean Manufacturing, or TPM?
 - Your biggest strength and weakness.

2 ***After the Interview***

- Thank the panel before leaving.
- If HR asks, discuss salary expectations realistically (know the market range).
- Follow up with a polite email/WhatsApp if instructed.